

To: Mayor Liv Gray

From: Lisa D. Luse

Subject: Grievance towards Public Safety Officer, Roger Purcell; Chief *Mayeda*

Date: 8 January 1988

On the First of August, 1987 I accompanied my husband, VPSO Jeff Luse to Hoonah to see what it was like, I was here for a short leave of four days. We stayed at the residence of Roger Purcell, until other arrangements were made. I had suspicions about Purcell and formed an untrusting opinion of him at this time. I was still obligated to the U.S. Air Force and went back to Washington. On several occasions after talking with my husband on the phone, I begged Jeff to please be careful when hunting and fishing with Purcell, because I don't trust him.

Upon arrival to Hoonah, after my discharge from the <sup>A.F.</sup>, I accompanied Jeff to the Public Safety Building after Steve Rousculp had told him that Purcell wanted to chew him out about a gun incident. Jeff walked into Purcell's office and asked "Did you want to talk to me?" This was one of Jeff's days off, by the way. The door was closed and soon after that Purcell was yelling at Jeff. He said that he and the Chief had been in a meeting with the City Council for 10 hours covering his butt over this incident. There was no meeting that took place according to the Chief. Purcell submitted a letter suggesting to the Chief to take action against Jeff. The first three months that Jeff had worked here, the Chief never attempted to teach Jeff, but yet required him to know the job proficiently. Jeff was utilizing previous Law Enforcement skills ~~ac~~quired from an outstanding Air Force career as a Security Policeman.

Within the same week, I had gone to City Hall to register to vote when Purcell walked in the door about eight steps behind me. I chose not to acknowledge him, in other words say hello, because I had already confirmed my dislike for him. Later, Purcell accused Jeff of setting me against him along with other people in town.

The first indication of a big problem started on the way over here from Juneau. Jeff met me in Juneau after I arrived from Washington, we took the ferry over here.

[REDACTED]

Jeff made me aware of what happened in case some how a rumor was started. I had no doubt that this was possible because of the indecent profanity that is part of their normal speech and the subject of immoral acts they discussed often, whether they were serious or not, this was my observation after knowing the Purcell's in only a short amount of time.

Jeff and Steve Rousculp were good friends when I arrived here. Jeff discussed the possibilities of a marital problem between the Purcell's

[REDACTED]

Jeff trusted Steve, but Steve was an informant to Purcell and would tell him anything and everything that Jeff had confided, then lied to Jeff saying that he never tells Roger anything. Purcell accused Jeff of spreading rumors. Jeff confronted Rousculp after talking with Purcell and admitted to telling Purcell, because he is the one who controls his paycheck.

On Nov. 17, 1987, Purcell, the Chief and Jeff met for 1½ hours

to try and resolve this after being requested by Brent Moody. This discussion was recorded on a tape-recorder by both the Chief and by Jeff. The conversation that was to resolve the problems has ~~Purcell~~

~~accusing Jeff of having physiological problems and that he doesn't~~

~~know what he is talking about.~~ Purcell twisted the conversation in

his favor except at the point where Lisa Carver was called into the office and stated that she and Purcell are good friends and that is why they feel that they can talk to each other in that way. When the subject of Lyn Purcell making a pass at Jeff was brought up, before Jeff could answer and tell what had occurred, the subject was changed to another question in Purcell's favor. Now, Purcell has stated to a dispatcher that Jeff has also approached him in his office and said that Lisa Carver and Sadie White have also made a pass towards Jeff.

On December 31, 1987, Jeff was called to the Public Safety Bldg. at 12:30 a.m., by the request of Sadie White. She didn't log him in.

She was upset and concerned about the fact that early in her employment, Purcell had asked her if Jeff has ever made a pass towards her and

~~she volunteered to say yes because she felt she wanted to stay on the~~

~~good side of Purcell.~~

Jeff has been taking notes and a log on everything concerning his job, the hours he works and some of the conversations between he, the Chief and Purcell. Purcell influences the Chief and sometimes makes and changes his decisions to suit his needs. Purcell is out to make Jeff look like he is the problem and the one causing all the trouble.

Kind of coincidental that the last two VPSO's have been trouble makers since Purcell has been in the department. During a closed door session with the Chief, Purcell and Jeff, it was brought out that all grievances coming from the department, were kept between the department heads and the City Manager, and kept out of the hands of the City Council and the Mayor.

On several occasions both Purcell and Chief Mayeda have used their positions in the department to their advantage. For instance:

The patrol vehicle (Fury) had broken down, Jeff told Purcell and suggested that no one drive it until repairs were made. Purcell drove it the rest of the day. The vehicle was taken to the City Shop and Purcell told Matt Walker over the phone that he had parked it as soon as the problem was found. Jeff overheard this conversation and wrote a letter of vehicle abuse to Matt Walker informing him of what happened. Jeff was reprimanded for not going to the Chief first, but the letter was requested by Walker. The letter was given to Walker first because he knew nothing was going to be done to Purcell and the Chief would cover it up anyway. Mayeda stated that "I could have you fired tomorrow if I wanted to.

2) Purcell makes the duty schedules for all personnel and it always indicates that Jeff is working 37.5 hrs weekly. Although, the last week of Nov. obviously shows he was on the schedule for 64 hrs. I was concerned and wrote Trooper Tom Clemons and sent the schedule as well. He called in two days and asked to have Jeff send a copy of his log book. Purcell insists that he does not work that much overtime and only a small amount of law enforcement. Jeff has not yet received his comp. time and has submitted a letter requesting it or he will request payment from the City for the overtime. Purcell now says Jeff has to prove this overtime was productive although the dispatch log clearly indicates valid overtime.

3) ~~There is harassment by phone~~ calls early in the morning on Jeff's days off. Calls that are not important enough to wait until the next duty day or things that could be left in message form. On 24 and 27 December, Jeff was called by the dispatcher for Jeff to come in at 8:00a.m. when Jeff's schedule indicated 10:30a.m. Purcell swore that ~~the thing Jeff is for the 10am change on both days next duty day, the 24th, the 27th,~~

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6) Mayeda told Jeff that he had called Trooper Tom Clemons to request that Jeff be allowed to work some Mid shifts in the absence of Purcell and the Chief while at school. The fact is that Mayeda said to Jeff that it would benefit the other officers if Jeff agree to work the Mids since he and purcell would be away at school. When Tom Clemons was confronted with the idea that he approved of Jeff working the Mids, he said that no such conversation ever took place, because he had already solved the issue of Jeff working Mids, especially after the letter I had sent him.

7) On the 5th of January, according to Brent Moody, Mayeda had called Brent to suggest taking Jeff off his probation status and that everything is going well with VPSO Luse. After Mayeda found a letter addressed to him, from Jeff, "Clarification of instructions, as directed by Trooper Clemons," Mayeda then called Jeff later the same day and once again threatened Jeff to lose his job. Saying that Jeff "had even Mispelled Lt. Carson name and that Jeff was an embarrassment to the Department. By this time, Jeff could no longer take this mental abuse from both Mayeda and Purcell and he broke down in tears. Later he contacted Brent Moody, who then contacted Tom Clemons who instructed Jeff that ~~he is no longer under the supervision of the Chief and that Liv Gray~~ will now be his supervisor.

I was active duty in the Air Force at the same time that Jeff was and I am well aware of the pressures and demands that Military work can be. Never have I seen him go through so much mental turmoil than what he has received by working under the supervision of Chief Mayeda and Roger Purcell. I have enclosed some letters of recommendations from his previous supervisors. It is very obvious to anyone who even glances at these letters that Jeff is very capable of doing outstanding work and should be recognized as so. He doesn't deserve to be reprimanded when it's not due to him. Thank you for your time. Sincerely, *Lisa D. Luse*