

NOTICE OF DETERMINATION

THIS DECISION IS FINAL UNLESS AN APPEAL IS FILED WITHIN 15 DAYS AFTER ►
SEE APPEAL RIGHTS NOTICE FOR FURTHER INFORMATION

DATE MAILED OR SERVED 4-6-88
 SSA NO _____
 HC _____ ACRC _____
 14 DAY ISSUE XX YES NO
 COUNTABLE Y
 ISSUE CODE 16
 DECISION CODE 2
 ISSUE RESOLUTION CODE 16
 WEEKS REDUCED 3
 REDETERMINATION REASON _____
 ADJUDICATOR'S ID 02203500

Donald Bolton
 PO Box 477
 Hoonah, AK 99829

- YOU ARE DENIED UNEMPLOYMENT INSURANCE** under the provisions of the Alaska Employment Security Act and Alaska Administrative Code as indicated below:
 Disqualifying Provision(s): AS23.20.379/8AAC85.095 You are disqualified beginning 1-31-88
XXXX and ending 3-12-88 for six week(s).
XXXX or ending when you return to work and earn eight times your weekly benefit amount (whichever comes first).
 _____ and ending when the disqualifying conditions no longer exist.
- Your maximum potential benefit amount is reduced by three times your weekly benefit amount. You will not be eligible for Extended Benefits. (See information Booklet for further explanation).
- YOU ARE ALLOWED UNEMPLOYMENT INSURANCE** Beginning _____ (IF OTHERWISE ELIGIBLE)
 _____ The disqualifying provisions of _____ DO NOT APPLY
 _____ The denial of benefits previously issued under _____ IS LIFTED

REASON FOR DECISION: You were discharged from your position as police officer on 1-30-88. You state you were discharged for official misconduct, for not getting reports done on time three times, and for failing to complete public service requests at shift-end three times. The employer states you disregarded department regulations, failed to follow orders and perform your duties, and violated defendants' civil rights while making arrests.

A discharge from work is disqualifying if it is the result of work-related misconduct. A single act of willful disobedience of a reasonable order or requirement constitutes misconduct. Understanding a requirement and failing to comply constitutes misconduct.

You acknowledge you were aware of the rules. You were warned on 7-17-87, 12-21-87 and 1-28-88. Following completion of an internal investigation, you were asked to respond to questions, but you refused. The employer states you were not lacking in ability, skills or training that would allow you to properly perform your job.

Though the employer has not shown you violated defendants' civil rights or failed to perform your overall duties, you failed to file reports timely or at all when you knew it was required and in the face of warnings. You understood the requirement and failed to comply. It is therefore determined you were discharged for work-related misconduct. Benefits are denied as indicated.

Hoonah Dept of Public Safety
 PO Box 450
 Hoonah, AK 99829-0450
NAME AND ADDRESS OF INTERESTED EMPLOYER


AGENCY REPRESENTATIVE
ADDRESS OF OFFICE HANDLING CLAIM
 PO Box 3-9000
 Juneau, AK 99802

833 (12/87)