

To: Members of the Sub-committee of the City of Hoonah, City Council.

I Donald W. Bolton am submitting this letter of grievance to you my elected official's, in regards to the investigation you are performing on the Hoonah Dept. of Public Safety.

On 07-17-87, I recieved a memo in my box at the station from Sgt. Roger Purcell. The subject title was, Case #87-476, it was not titled, Reprimand for late report. In part of the memo it reads; This is your first warning, reorts are to be done on a timely matter. This will be put in your personnel file for six months, if there are no other violations in this time period this will be destroyed.

According to the City of Hoonah Personnel Code under, IX. Separation and Suspension, 3. Employee Misconduct and penalties, section a. one part of the above section reads; Formal action will be taken only after the supervisor has discussed the delinquency or misconduct with the employee in an effort to correct the problem.

Sgt. Roger Purcell did not discuss the problem with me, he only left the memo in my box at the station. There fore he didn't follow procedure as set by the City Council.

I have no other memo's in my file concerning late reports to my knowledge, except for the one recieved on 01-29-88 from Lt. Roger Purcell. The memo dated July 17, 1987 from Sgt. Roger Purcell should have been taken from my file and destroyed on January 17, 1988.

On December 21, 1987 during a Officer's meeting Chief Mayeda and Lt. Purcell ordered the officer's to pick up dogs, I refused to pick up dogs on the the grounds that the kennel is inhumane. The kennel does not have heat, has only one light which is supplied by an extension cord from the garage, also does not have running water the officer who waters and feeds the dogs in the kennel has to carry water to the kennel in plastic one gallon milk cartons.

After the officers meeting, I was called into the Chiefs and Lt.s office. Chief Mayeda and Lt Purcell ordered me to pick up dogs. I still refused on the grounds the kennel is inhumane. Lt. Purcell stated the Humane Society has approved the cages for three day holds. I have seen one dog held in one of the cages up to ten days before it was destroyed. The dog was laying in dog food and it's own waste.

Before I left the office, Lt. Purcell told me, you will pick up dogs. I said, fine thats the only answer I need. I didn't say I wouldn't or would pick up dogs.

I left thier office closed the door and the bulletin board in the dispatcher area fell. Only one side of the bulletin board fell, the side which was held up by a thumb tack in the sheet rock. The other side didn't fall, because it is held up by a screw in the sheet rock. I was nto told by Chief Mayeda or Lt. Purcell, I would be reprimanded if I didn't pick up dogs, before leaving the station.

I did pick up two dogs the following week.

On December 22, 1987 in the Chiefs and Lt.s office, Lt. Purcell gave me a memo stating I was to be suspended without pay for two days December 27th and 28th. The reason Lt. Purcell gave for the suspension was due to my refusing to pick up dogs and slamming thier office door hard enough to knock the bulletin board off the wall.

The memo also states, your conduct was unacceptable as an employee of this department and you will be suspended from work for two days without pay. It does not state what was unacceptable, my refusing to pick up dogs or causing the bulletin board to fall. Again this reprimand was not discussed with me as per City of Hoonah Personnel code and when I left thier office I didn't said I was not going to pick up dogs after Lt. Purcell said, you will pick up dogs. I said, fine thats the only answer I need.